



International
Cadet Class
Association



International Cadet Class Code of Conduct



World Sailing
Class Association

The Cadet was designed in 1947 by Jack Holt and was adopted as an international class in 1958.

International Cadet Class

Code of Conduct

It is the policy of the International Cadet Class Association (ICCA) that all participants, coaches, instructors, officials, parents and volunteers show respect and understanding for each other, treat everyone equally within the context of the sport and conduct themselves in a way that reflects the principles of the Class. The aim is for all participants to enjoy their sport and to improve performance.

Abusive language, swearing, intimidation, aggressive behaviour or lack of respect for others and their property will not be tolerated and may lead to disciplinary action.

Sailors

- Listen to and accept what you are asked to do to improve your performance and keep you safe
- Respect other sailors, coaches, instructors, officials, and volunteers
- Abide by the rules and play fairly
- Do your best at all times
- Never hit, shout or act aggressively to others
- Never bully or intimidate others in person, by phone, by text or online
- Take care of all property belonging to other participants, the class, or its members

Parents

- Support your child's involvement and help them enjoy their sport
- Help your child to recognise good performance, not just results
- Never force your child to take part in sport
- Never punish or belittle a child for losing or making mistakes
- Encourage and guide your child to accept responsibility for their own conduct and performance
- Respect and support the coach
- Accept officials' judgements and recognise good performance by all participants
- Use established procedures where there is a genuine concern or dispute

- Inform the club or event organisers of relevant medical information
- Ensure that your child wears suitable clothing and has appropriate food and drink
- Provide contact details and be available when required
- Take responsibility for your child's safety and conduct in and around the event venue

Coaches, Instructors, Officials and Volunteers

- Consider the welfare and safety of participants before the development of performance
 - Encourage participants to value their performance and not just results
 - Promote fair play and never condone cheating
 - Ensure that all activities are appropriate to the age, ability and experience of those taking part
 - Build relationships based on mutual trust and respect
 - Work in an open environment
 - Avoid unnecessary physical contact with young people
 - Be an excellent role model and display consistently high standards of behaviour and appearance
 - Do not drink alcohol or smoke when working directly with young people
 - Communicate clearly with parents and participants
 - Be aware of any relevant medical information
 - Follow World Sailing and club/class guidelines and policies
 - Holders of Instructor and Coach qualifications issued by their Member National Authorities (MNA) must also comply with the Codes of Conduct relevant to their MNA and/or World Sailing
 - Holders of Race Official appointments must also comply with the Codes of Conduct relevant to their MNA and/or World Sailing
 - If you are concerned that someone is not following this Code of Conduct, you should inform the Class Welfare Officer or the person in charge of the event.
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ICC CODE OF CONDUCT POLICY

1. The Executive Committee of the International Cadet Class adopts the ICC Code of Conduct (CoC) to apply at all events conducted under the authority of ICC.
2. The CoC will be included in and updated from time to time with the ICC Events Guidelines and will become part of the agreement between ICC and NCCAs conducting events on behalf of ICC.
3. Managing Alleged Breaches

Any suspected breaches of this policy shall be reported to the Class or Event Welfare Officer or senior event organiser. Depending on the severity of the alleged breach the Welfare Officer or senior event organiser will:

Investigate the breach, then depending on the apparent severity/seriousness of the breach either:-

1. Issue a warning on behalf of the event;
2. Arrange or conduct mediation between the parties;
3. Report the matter to the event protest committee or jury; or
4. Report the matter to the Police.

Note that an investigation does not need to be a drawn-out process, and the matter can be escalated to the next level should the process not reach resolution at a lower level.

Possible Penalties for Sailors or Support Persons (From World Sailing Guidance on Misconduct)

Level 0 Interview with competitor/support person, but no hearing

Level 1 Warning, but no penalty

Level 2 Increase the boat's points score

Level 3 Disqualify the boat or exclude competitor/support person from a number of race(s) (and/or remove some privileges or benefits)

Level 4 Disqualify the boat or exclude competitor/support person from event (and/or remove all privileges or benefits)

Level 5 Disqualify the boat or exclude competitor/support person from event (and/or remove all privileges or benefits), and recommend further action by the national authority

Levels 0 & 1 are within the scope of the event without reference to PC or Jury and might apply to dot points 1 & 2 above.

Levels 2 to 5 are for matters referred to the PC or Jury.

Additional guidance from the WS Guidelines on Misconduct 2021 relevant to junior and youth class events. ICC acknowledges that as a junior class Cadet sailors are at the younger end of the spectrum discussed below:

APPENDIX L: YOUTH & JUNIOR COMPETITORS

73 Dealing with misconduct by youth and junior competitors

- 73.1 When competitors are very young or particularly inexperienced, then it can be necessary to take a different approach to dealing with misconduct.

- 73.2 This Guidance has already stated the following:

“The chair must inform the competitor's parents or guardians of the hearing, preferably in person. The chair must make sure the competitor understands the nature of the hearing and why it is occurring. Representation by a parent or other adult who can ask questions and speak for the competitor is necessary.

If the person representing the competitor is not a parent, the parents (if available) should be invited as observers.

The committee must take into account the age and experience of the competitor during their questioning. It may be appropriate to change the layout of the committee room from the usual 'courtroom' style.”

- 73.3 These principles should also be adopted for any competitor-official interaction. The younger (and more inexperienced) the competitor, the more time and thought must be given by the official about the appropriate method of dealing with unacceptable behaviour.
- 73.4 For very young competitors, the intimidating nature of a rule 69 hearing may be counter-productive in attempting to address the misconduct in question. Without prejudging any issue, the protest committee must consider the alleged conduct and how it should be dealt with. It is always open to escalate the process if the matter is more serious than first thought, but it is much harder to stop a rule 69 hearing and opt for a more informal option later.
- 73.5 For event-related behaviour which is questionable or at the lower end of the range of misconduct, then it would be appropriate for a race official (normally a judge or umpire) to speak to the competitor with his or her parents, guardian or coach, making clear what has happened, why it is wrong and what the consequences of repetition will be.
- 73.6 For more serious misconduct, then this process should be conducted before the protest committee by way of a formal interview.
- 73.7 For severe misconduct that must be addressed with a penalty, then a rule 69 hearing or a protest under rule 2 must be held.